**FV 03 RESOURCE MANAGEMENT AND TRAINING**

| **Section No.** | **Level** | **Compliance Requirement** | **Guidance for Implementation** | **Reference Links** |
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| FV 03 RESOURCE MANAGEMENT AND TRAINING | | | | |
| FV-Smart 03.01 | Minor Must | The roles and responsibilities of workers whose jobs have an impact on the implementation of the standard are defined. | Roles and responsibilities of workers to be documented on the pattern of this link: "Roles and Responsibilities of Workers" - one worker to be identified as responsible for worker health, safety and welfare. | [Roles & Responsibilities of Workers](https://docs.google.com/spreadsheets/d/13jO9QtcjDlM9AcJlNYyN_DxbBLfpMAXD/edit?usp=sharing&ouid=111354060042070297426&rtpof=true&sd=true) |
| FV-Smart 03.02 | Major Must | Individuals responsible for technical decision-making on inputs can demonstrate competence. | Name of individual responsible for technical decisions like fertilizer application and PPP application to be recorded, backed by their competency.  Services of external qualified adviser meeting competency requirement can also be availed. | - |
| FV-Smart 03.03 | Major Must | Worker training includes the necessary skills and competencies and is supported by records. | Competency of training under gone by various workers shall be demonstrated based on training records as per link below. | - |
| FV-Smart 03.04 | Major Must | Records of all training activities are kept. | Various training recorded as per template indicated in this link: Training Record | [Training Record](https://docs.google.com/spreadsheets/d/1gDKeyOhyxryNBqgzwFwR2bYCgs8myRWL/edit?usp=sharing&ouid=111354060042070297426&rtpof=true&sd=true) |